



## **SAFETY, CULTURE AND VALUES STATEMENT**

Our leadership commitment and values set our safety culture and expectations for the workplace. We will embrace shared values and best practice that prioritise safety and be proactive in risk management to help identify and avoid hazards.

Everybody is accountable for safety and has a role to play in ensuring a responsible attitude is shown to one's own safety as well as that of others who may be affected by our actions.

We will openly engage with colleagues, customers and contractors to identify safety considerations, and recognise the importance of effective communication and feedback with workplace stakeholders who best understand what is happening in practice.

We will set and communicate safety goals so that everybody understands the importance of our safety culture. We will implement reporting and monitoring arrangements to ensure that our intentions are being put into practice and that the organisation is transparent in actions to address any deficiencies and acts upon opportunities to improve.

**Tim Smith**  
**Chief Executive Officer**  
**AFE Group Ltd**